



# Top Awards & Recognition

We appreciate the recognition of Humana employees' efforts to help our company be an outstanding corporate citizen.

## Dow Jones Sustainability Indices (DJSI)

**MEMBER OF**  
**Dow Jones Sustainability Indices**  
In Collaboration with RobecoSAM

Included on most respected global CSR ranking – DJSI World and North America Indices 2007-2017; DJSI World-Enlarged Index 2018

## RobecoSAM Sustainability Yearbook

**ROBECOSAM**  
We are Sustainability Investing.

Included in five of past six years and named Health Care Providers & Services Industry Leader in 2014-2015-2016-2017

## JUST Capital's JUST 100

**AMERICA'S MOST JUST COMPANIES**


Included for four straight years and 2020 healthcare industry leader for Treatment of Customers

## Carbon Disclosure Project (CDP)

**CDP**  
DRIVING SUSTAINABLE ECONOMIES


B grade in 2018, the highest for any U.S. health insurer; CDP participant for 12 straight years

## FTSE4GOOD Index

  
FTSE4Good

"High" rating, qualifying for inclusion on the FTSE4GOOD Index for nine straight years

## Military Times' Best for Vets



Ranked among Top 25 U.S. employers in 2019, marking nine straight years on the list

## Fortune's Change the World ranking

**FORTUNE**  
**CHANGE THE WORLD**

Ranked #22 in 2018 on list of 50 global companies most effectively addressing societal challenges

## Human Rights Campaign Corporate Equality Index

**BEST PLACES TO WORK**  
for LGBT Equality  
100% CORPORATE EQUALITY INDEX

100 percent score in 2018, marking sixth year achieving perfect score

## JUST Capital's Companies Supporting Healthy Communities and Families

**JUST capital**

Ranked #4 among U.S. companies on this 2019 list from JUST Capital and the Robert Wood Johnson Foundation, for successful focus on community health and well-being

## DiversityInc's Top 50 Companies for Diversity

**DiversityInc**  
2019  
TOP 50  
FOR DIVERSITY

Ranked #42 in 2019, marking second straight year on list, up from #48 in 2018

## Newsweek Green Rankings

**GREEN**  
RANKINGS

Ranked #18 among U.S. companies, and #33 globally, marking eight straight years in rankings

## HCAR Corporate Inclusion Index

**HACR**  
2018  
CORPORATE INCLUSION INDEX  
FIVE-STAR EMPLOYMENT

Received 5-star rating in 2018 from Hispanic Association on Corporate Responsibility